



SOUTH CAROLINA
HOUSE OF REPRESENTATIVES
GOVERNMENT EFFICIENCY &
LEGISLATIVE OVERSIGHT COMMITTEE

Law Enforcement, Criminal and Civil Justice
Subcommittee

Chairman Chris Wooten

The Honorable William H. Bailey

The Honorable Kambrell H. Garvin

The Honorable Leon Douglas “Doug” Gilliam

The Honorable Jefferey E. “Jeff” Johnson

A G E N D A

Thursday, April 3, 2025

Thirty Minutes Following Adjournment of the House
Room 110 – Blatt Building

- I. Approval of Minutes of February 13, 2025 Meeting
- II. Discussion of the study of the South Carolina Law Enforcement Division
- III. Adjournment



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LEGISLATIVE OVERSIGHT COMMITTEE**

Chair Jeffrey E. “Jeff” Johnson

Vice-Chair Chris Wooten

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William H. Bailey	Kathy Landing	Michael Rivers
Phillip Bowers	John R. McCravy III	Richard B. “Blake” Sanders
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Kambrell H. Garvin	Timothy A. “Tim” McGinnis	Robert Williams
Leon Douglas “Doug” Gilliam	Travis A. Moore	Paul B. Wickensimer
Lewis Carter Research Director	Cathy Greer Administrative Coordinator	Roland Franklin Legal Counsel
Charlie LaRosa Research Analyst	Riley McCullough Research Analyst	

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Room 228 Blatt Building

MEETING MINUTES

Thursday, February 13, 2025
Thirty Minutes Following Adjournment of the House
Room 427 – Blatt Building

Archived Video Available

- I. Pursuant to House Legislative Oversight Committee Rule 6.7, South Carolina ETV was allowed access for streaming the meeting. You may access an archived video of this meeting by visiting the South Carolina General Assembly’s website (<http://www.scstatehouse.gov>) and clicking on Committee Postings and Reports, then under House Standing Committees click on Legislative Oversight. Then, click on Video Archives for a listing of archived videos for the Committee.

Attendance

- I. The Law Enforcement and Criminal and Civil Justice Subcommittee meeting was called to order by Chair Chris Wooten on Thursday, February 13, 2025, in Room 427 of the Blatt Building. All subcommittee members (Chair Wooten; Representative Jeffrey E. “Jeff” Johnson; Representative Kambrell H. Garvin; Representative Leon D. “Doug” Gilliam; Representative William H. Bailey) were present for all or a portion of the meeting.

Minutes

- I. House Rule 4.5 requires standing committees to prepare and make available to the public the minutes of committee meetings, but the minutes do not have to be verbatim accounts of meetings.

Approval of Minutes

- I. Representative Garvin made a motion to approve the meeting minutes from prior meeting. A roll call vote was held, and the motion passed.

Rep. Garvin's motion to approve meeting minutes.	Yea	Nay	Not Voting
Rep. Wooten	✓		
Rep. Johnson	✓		
Rep. Garvin	✓		
Rep. Gilliam	✓		
Rep. Bailey	✓		

Discussion of the South Carolina Law Enforcement Division

- I. Prior to beginning his testimony, Chair Wooten reminds SLED's Chief, Mark Keel, that he was sworn in at the February 23, 2023, Public Input Meeting and that he remains under oath.
- II. Chief Keel then continues his overview of SLED's organization, departments, units, department and unit responsibilities, and partnerships. Throughout the presentation, members ask Chief Keel questions and Chief Keel responds.

Adjournment

- I. There being no further business, the meeting is adjourned.

STATE LAW ENFORCEMENT DIVISION (SLED)



ABOUT

On May 14, 1935, the General Assembly created the South Carolina Law Enforcement Division to enforce the state liquor law, assist any law enforcement officer in the detection of crime, along with the enforcement of the state's criminal laws. Funding was provided for 21 new officers to the existing three members of the State Constabulary.

MISSION

The primary mission of SLED is to provide quality manpower and technical assistance to all law enforcement agencies in South Carolina to ensure that every citizen in the State of South Carolina is afforded an equal level of law enforcement service. SLED is also tasked with protecting and preserving the safety, integrity, and security of South Carolina's citizens and all statewide public resources, infrastructure, and data. SLED also conducts timely, thorough, and professional criminal investigations on behalf of the State of South Carolina along with many other statutory roles and responsibilities.

VISION

SLED seeks to be the premier law enforcement agency in the State of South Carolina so as to ensure every citizen in South Carolina is provided an equal level of law enforcement services.

SUCCESSSES

- ❖ Experienced staff with a wide range of talents capable of handling a variety of tasks and projects.
- ❖ Collaboration and coordination with regional and federal counterparts to provide the highest quality of service.
- ❖ Personnel's dedication, ability and involvement in the law enforcement profession as subject matter experts in their own individual areas of expertise.
- ❖ Commitment to maintaining accreditation to ensure law enforcement partners have access to the best forensic analysis possible.

DEPARTMENTS

- ❖ Alcohol, Narcotics & Vice Services
- ❖ Criminal Justice Information Services
- ❖ South Carolina Information and Intelligence Center
- ❖ Counterterrorism
- ❖ Forensic Services
- ❖ Homeland Security
- ❖ Investigative Services
- ❖ Regulatory Services

EMPLOYEES

758

Authorized FTEs

FUNDING

\$148,137,395

Total Funds

CHALLENGES

- ❖ Personnel turnover
- ❖ Succession planning issues
- ❖ Reliance on others and outside factors causing a delay in case progress.
- ❖ High volume of plant material testing cases has caused a time delay in receiving results.
- ❖ Continued use of an outdated case management system.

INTERNAL OPERATIONS

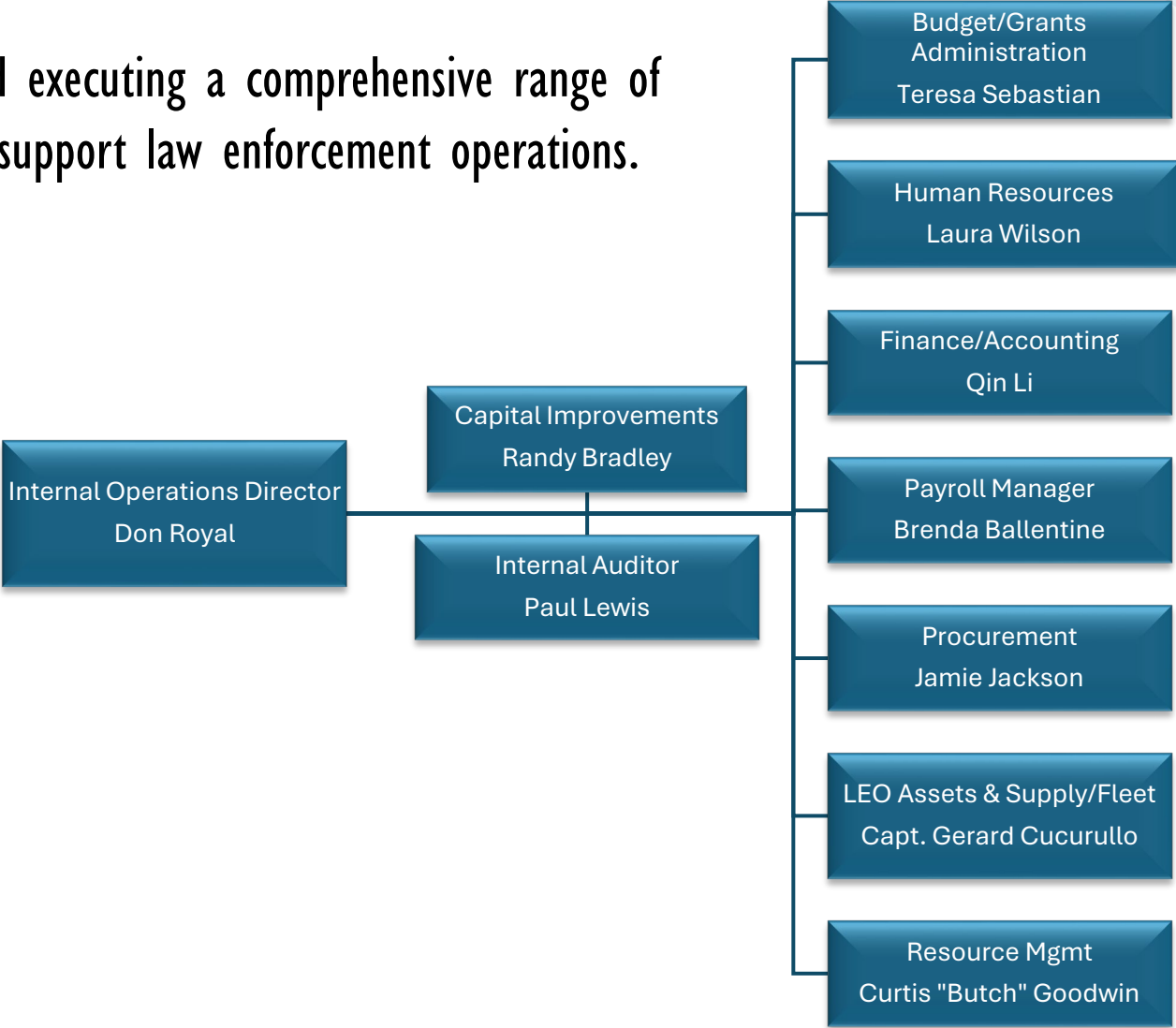


Don R. Royal, Director of Internal Operations

INTERNAL OPERATIONS ORGANIZATIONAL CHART



Responsible for planning and executing a comprehensive range of administrative services that support law enforcement operations.





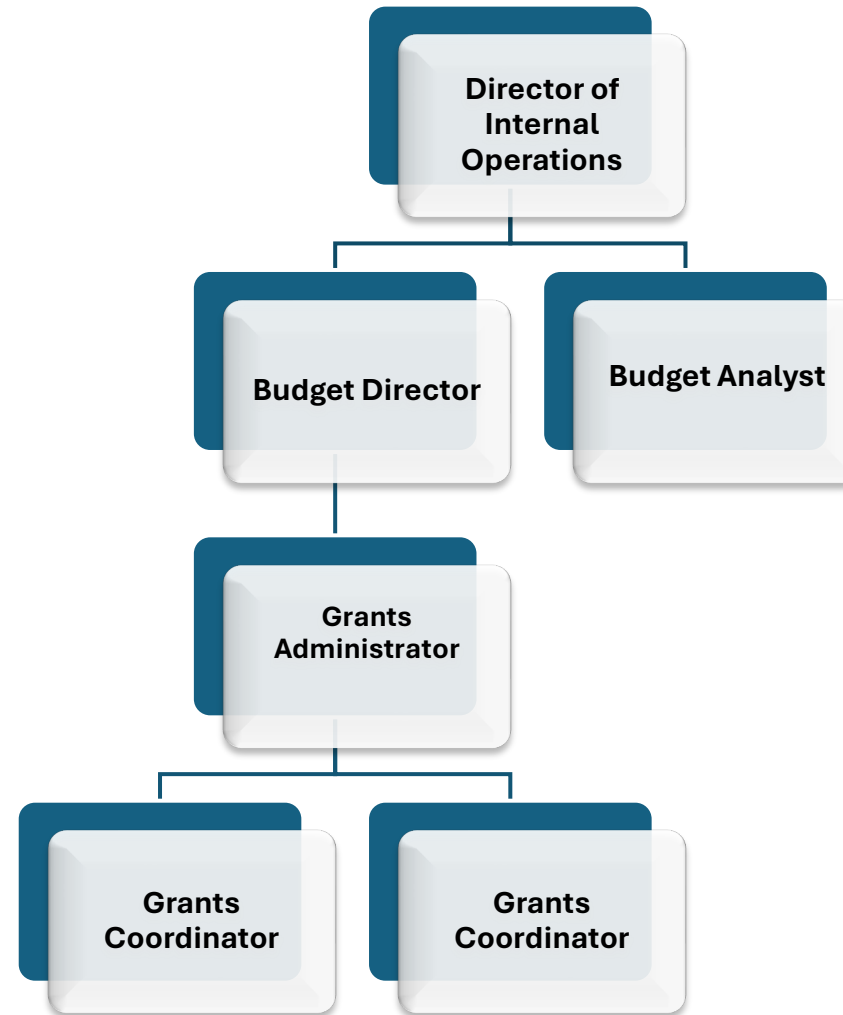
BUDGET/GRANTS ADMINISTRATION

Oversees the implementation of SLED budget and monitors revenue and expenditures.

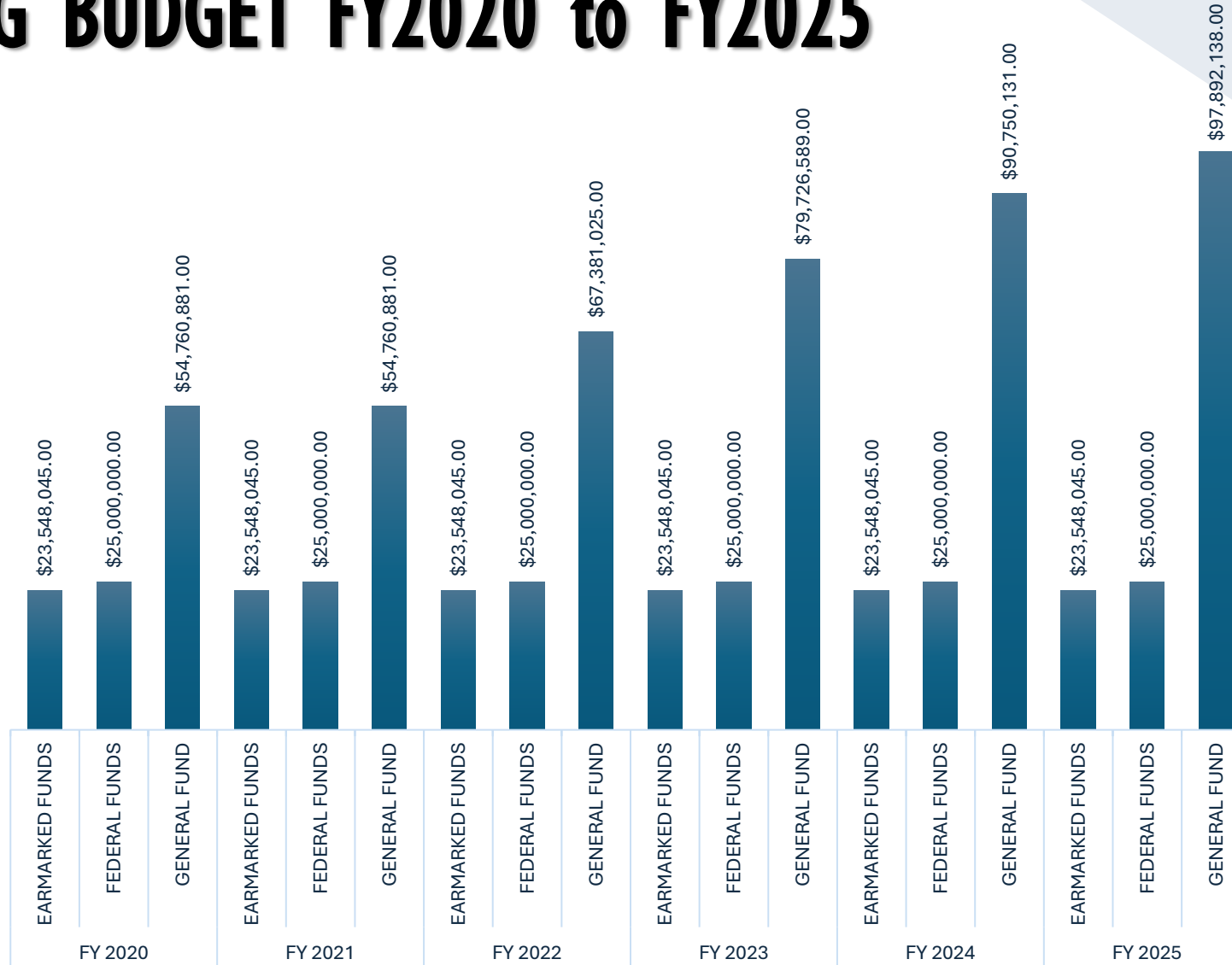
Reviews legislation and develops budget recommendations for the Chief and Command Staff.

Coordinates all fiscal impacts for the agency to include gathering appropriate information from Majors and department heads and submitting responses to the Revenue & Fiscal Affairs Office.

Provides grant oversight and accountability with \$25,000,000 in grant authority.

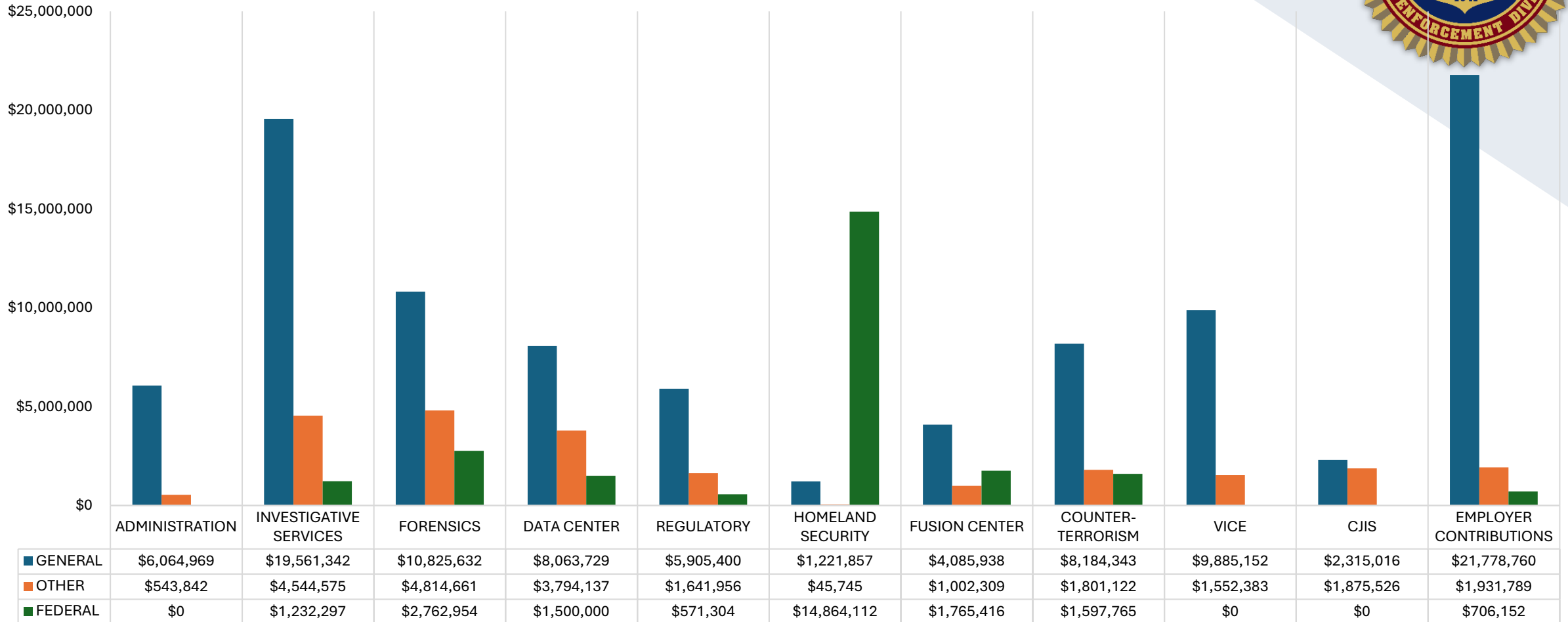


RECURRING BUDGET FY2020 to FY2025



*General Fund total includes allocations (except FY20-21 - Continuing Resolution)

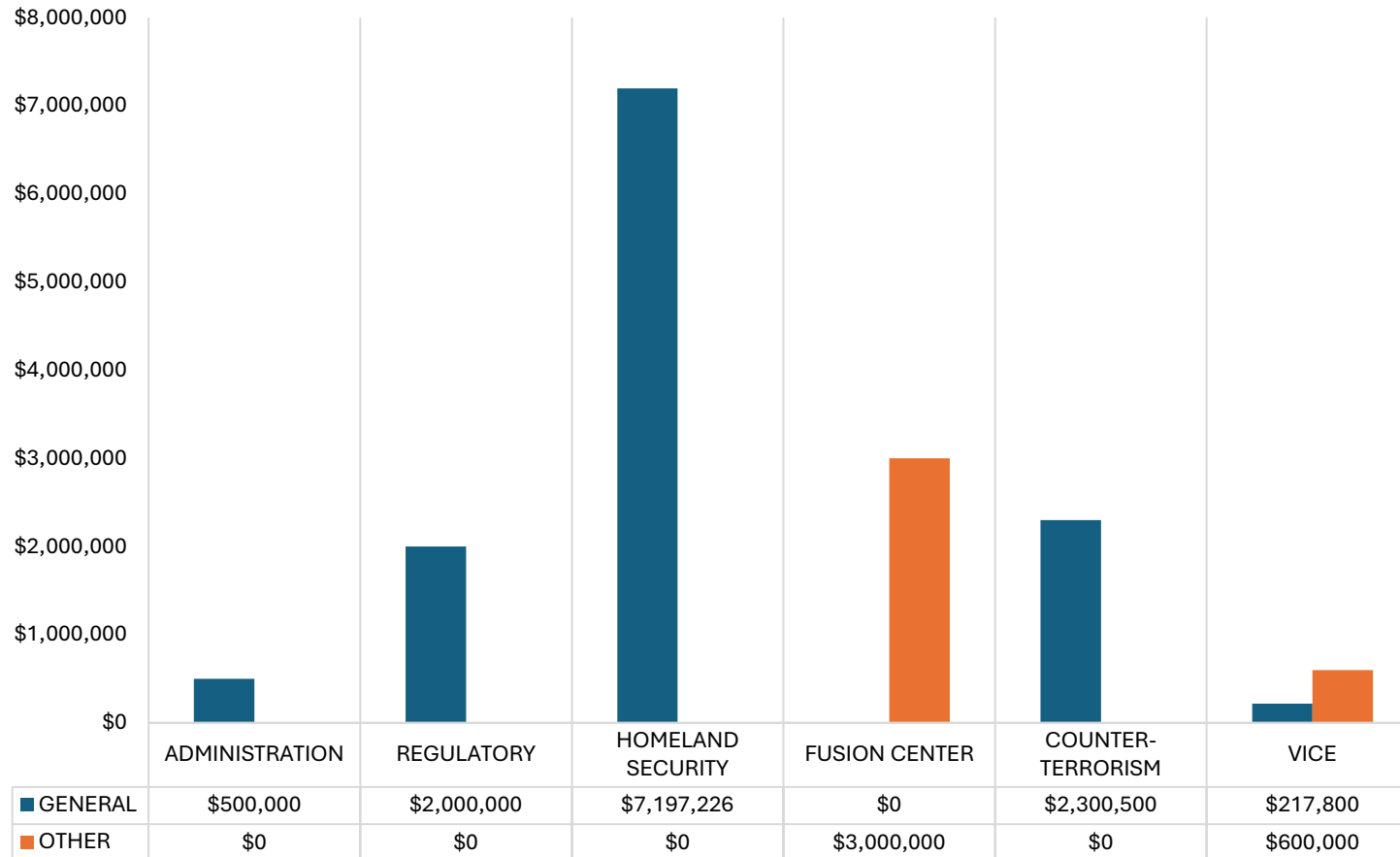
RECURRING BUDGET FY2025 – By Program Area



*General Fund total includes allocations

GRAND TOTALS	
GENERAL	\$97,892,138
OTHER	\$23,548,045
FEDERAL	\$25,000,000

NON-RECURRING BUDGET FY2025 – By Program Area



PROVISO 118.20.46

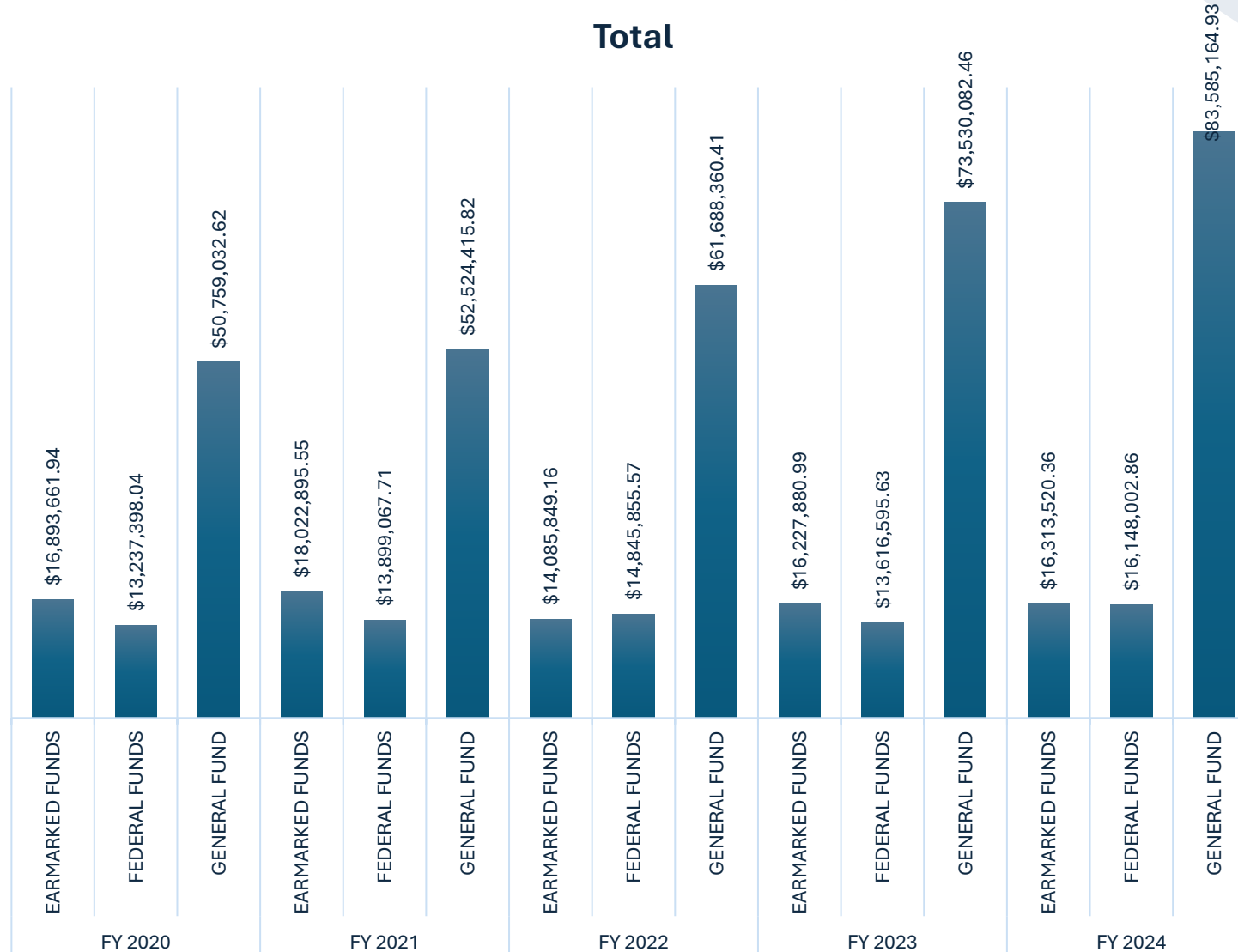
- a) Agency Operating \$1,000,000
- b) Animal Fighting Personnel Equipment \$217,800
- c) Center for School Safety & Targeted Violence \$7,197,226
- d) CWP Program \$2,000,000
- e) Personnel Equipment \$500,000
- f) Specialized Vehicles \$1,300,500

Temporary Increase in Other Funds Authorization

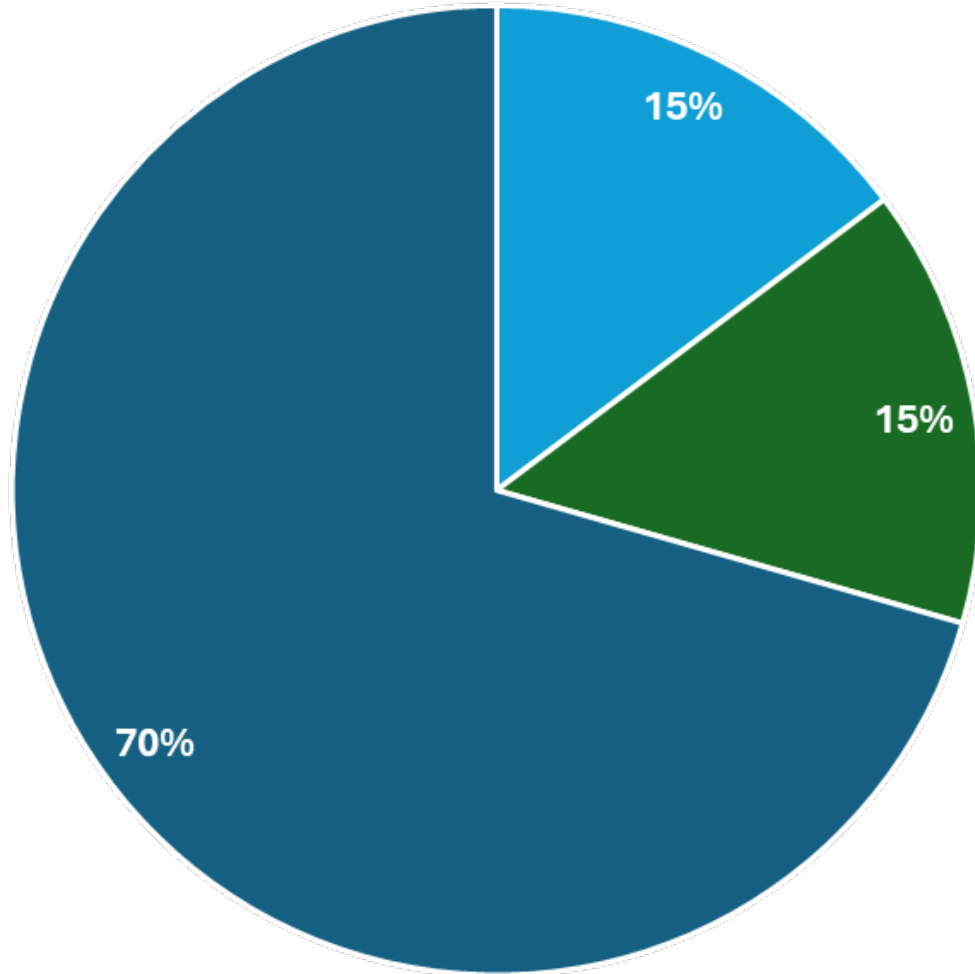
- Fusion OD/Radio Upgrade \$3,000,000
- Private Tri County Task Force Human Trafficking Grant \$600,000

GRAND TOTAL	
GENERAL	\$12,215,526
OTHER	\$3,600,000

BUDGET FY2020 to FY2024 — Recurring Fund Expenditures



BUDGET FY2024

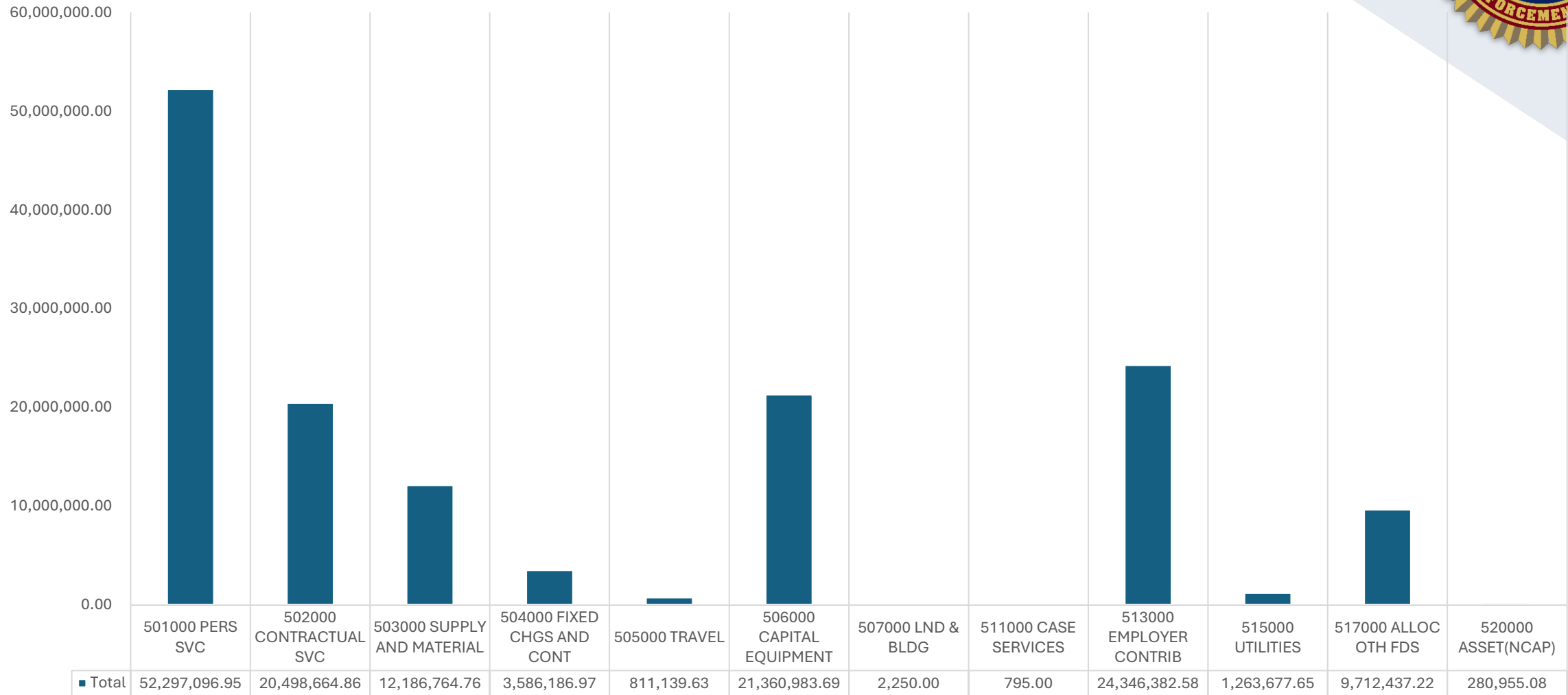


- EARMARKED FUNDS
- FEDERAL FUNDS
- GENERAL FUND



BUDGET FY2024 — Total Expenditures by Type

*Includes both recurring and non-recurring funded expenditures for State, Earmarked, and Federal funds



Grand Total: \$146,347,334.39



GRANTS AWARDED TO SLED (above \$500,000)

\$2,340,000 NCHIP (CJIS/IT) - 1 year award w/extension: National Criminal History Improvement Program to improve the quality and accessibility of criminal history records and information.

\$1,160,000 SLCGP22 (IT) - 1 year award w/extension: Statewide Cybersecurity Program to address cybersecurity risks and threats to information systems in South Carolina.

\$1,136,367 CEBR 23 (Forensics) - 2-year award: DNA Capacity Enhancement for Backlog Reduction to increase the capacity for processing DNA samples and entering them into the Combined DNA Index System (CODIS).

\$808,199 SHSP (Homeland Security) - 1 year award w/extension: Statewide Homeland Security Program to enhance national resilience to absorb disruptions and rapidly recover from incidents.

\$781,732 COPS 21 (VICE) - 3-year award: Opioid Intercept Anti-Heroin Task Force Program to support the location or investigation of illicit activities.

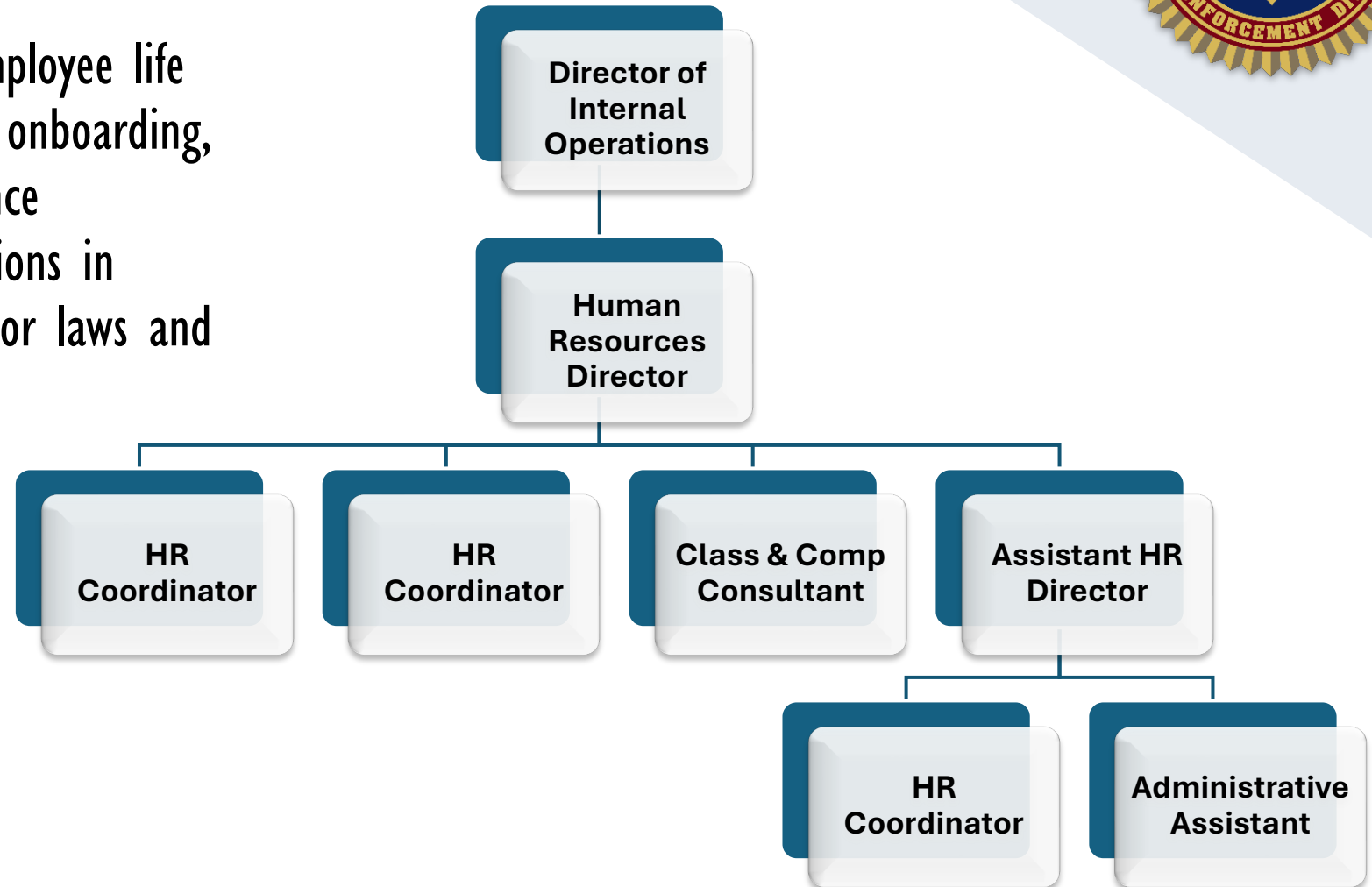
\$700,000 DOE 19 (Counterterrorism) - 5-year award: Armed escort for shipments of foreign research reactor spent nuclear fuel.

\$591,357 PSGP 20 (Counterterrorism) - 3-year award w/extension: Port Security Grant Program to protect port infrastructure from terrorism.



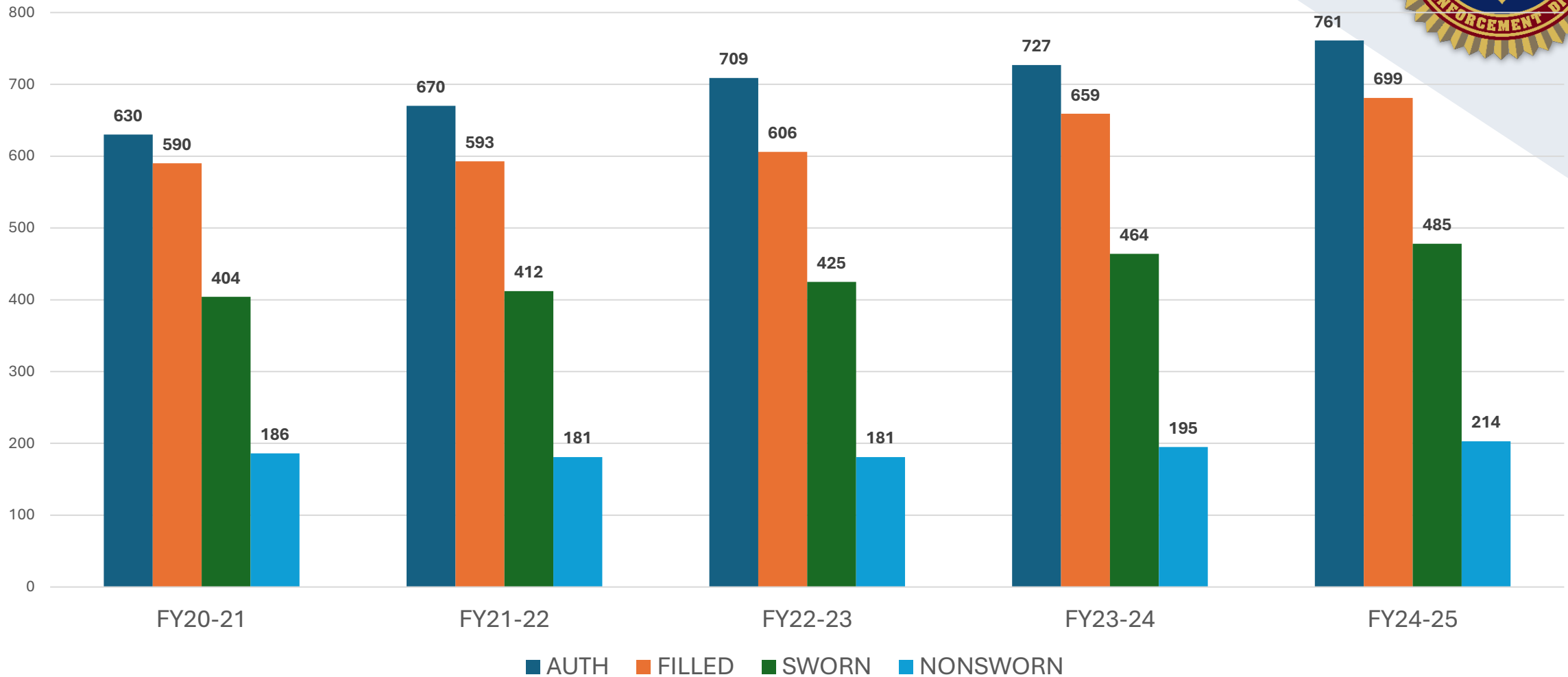
HUMAN RESOURCES

Responsible for managing the employee life cycle, including recruiting, hiring, onboarding, compensation, benefits, performance management, and employee relations in compliance with state/federal labor laws and regulations.



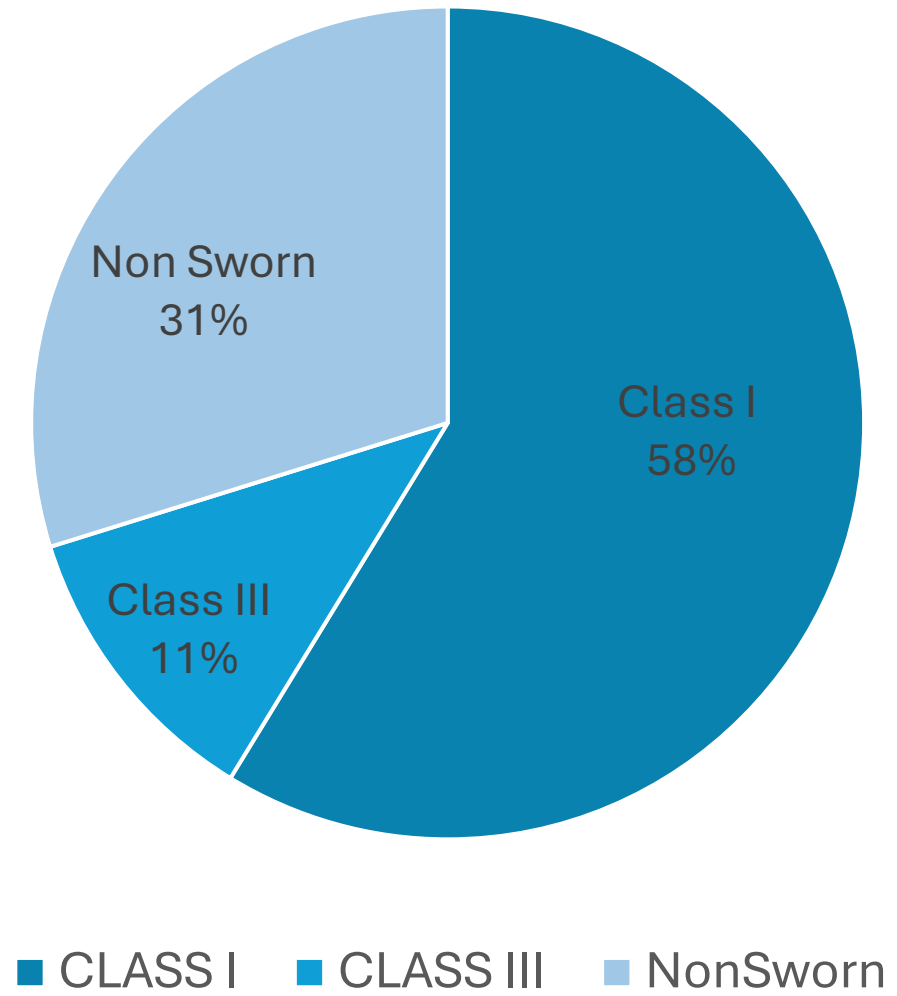


FTES: FY2021 to FY2025 (February 2025)





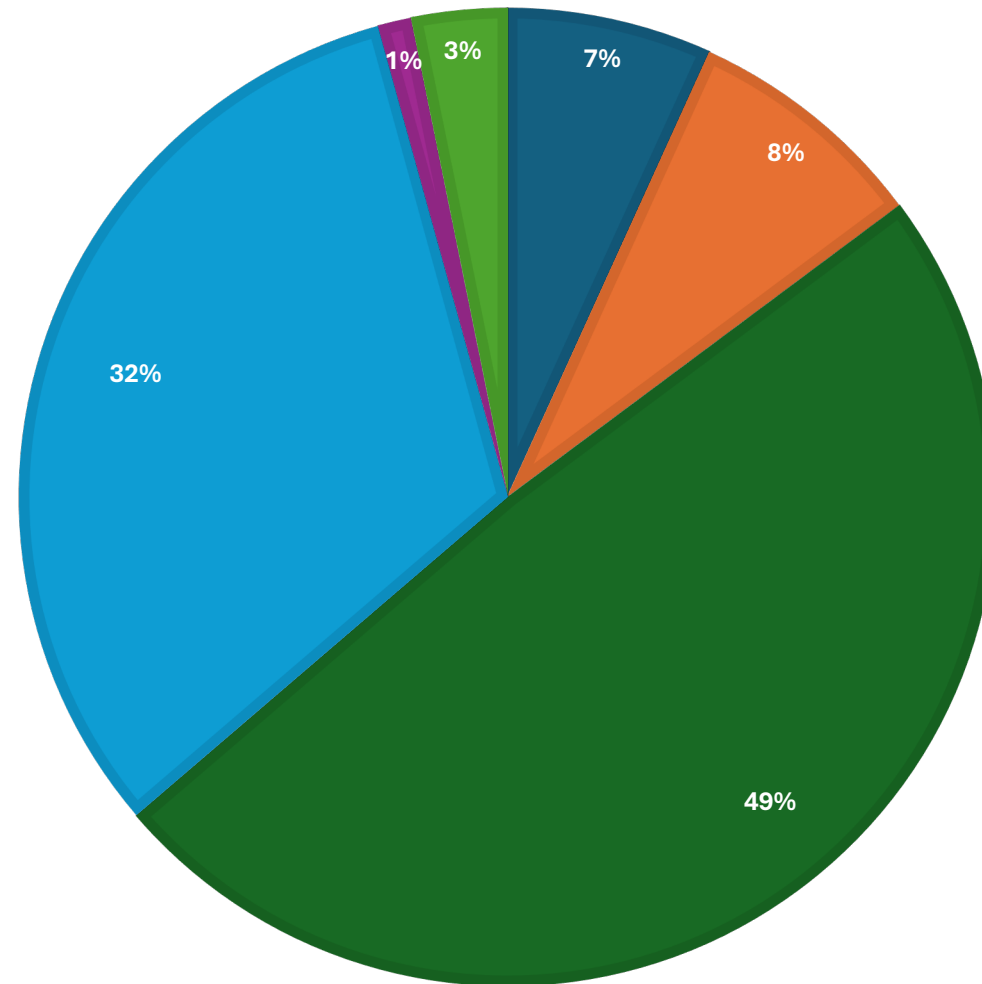
SWORN/NONSWORN BREAKDOWN – 2/2025





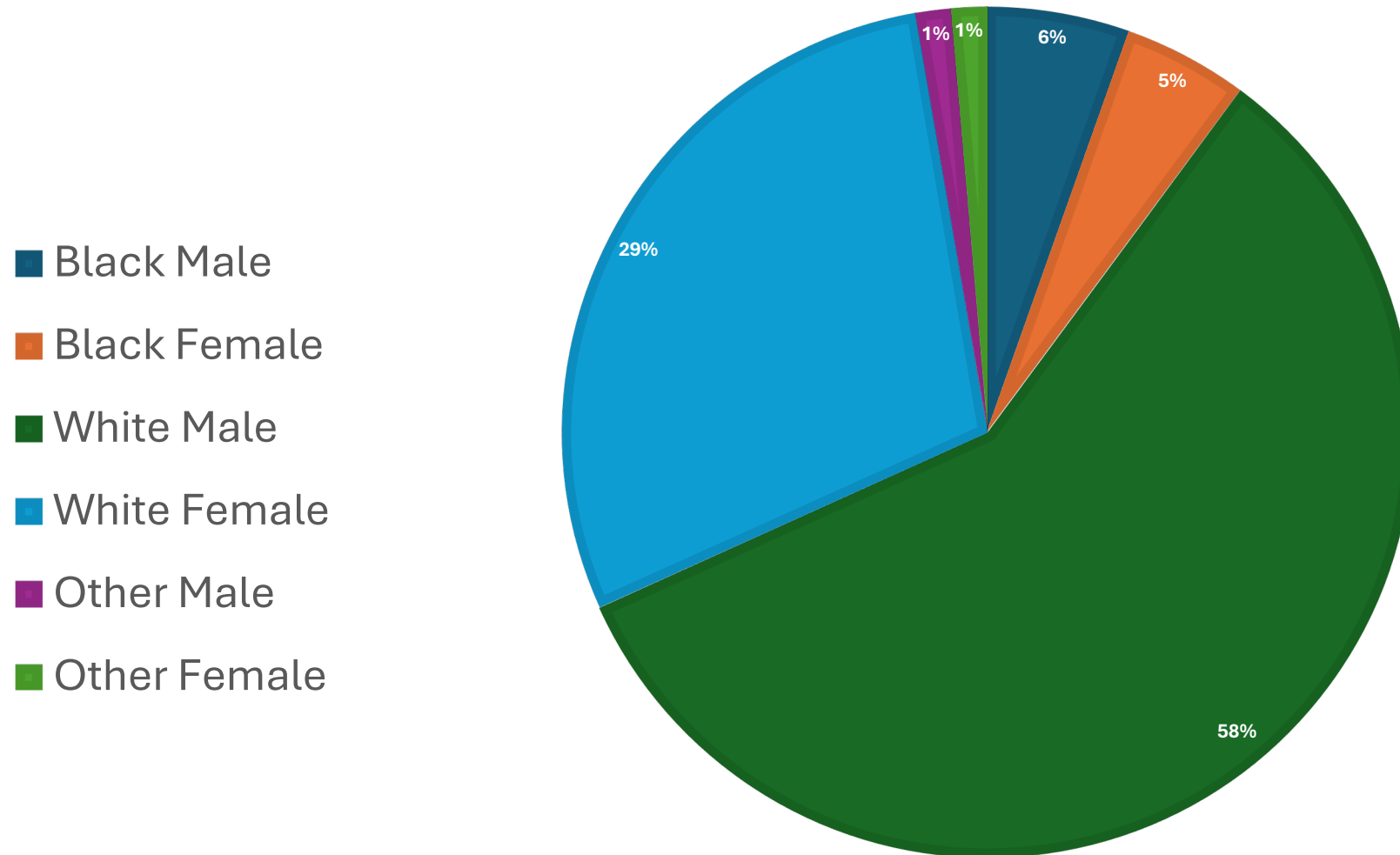
FTEs By GENDER/RACE- 2/2025

- Black Male
- Black Female
- White Male
- White Female
- Other Male
- Other Female





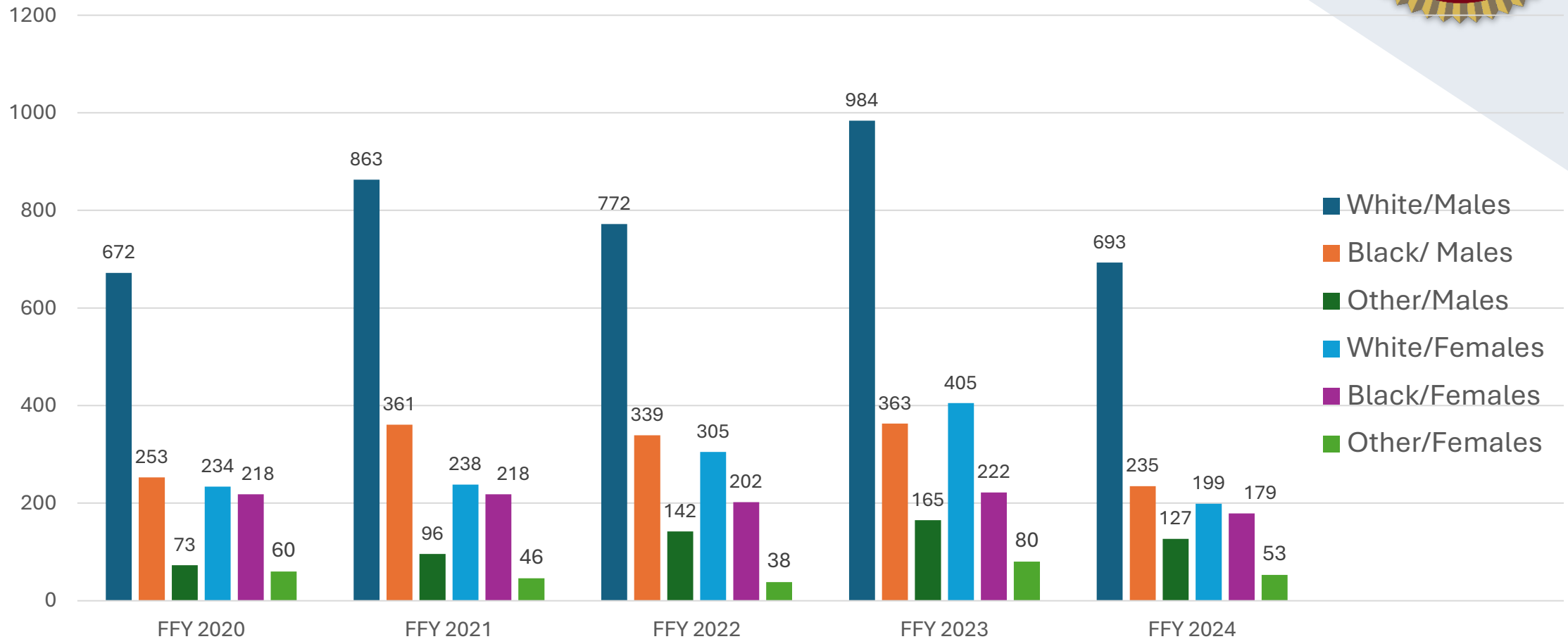
SUPERVISORS BY RACE/GENDER — 2/2025





LEO APPLICANT INFORMATION 2020 - 2024

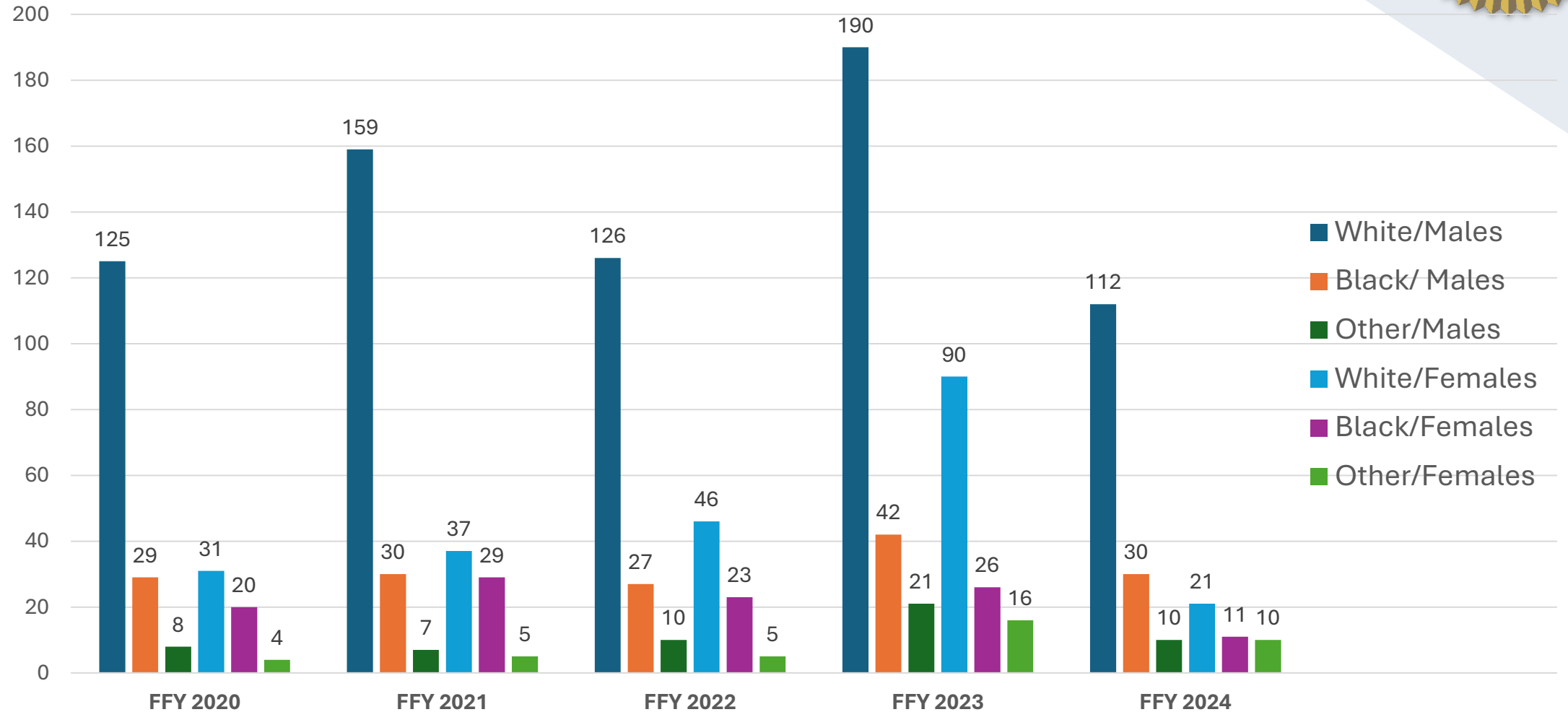
Sworn Applicants w/ Minimum Training & Experience





LEO APPLICANT INFORMATION 2020 - 2024

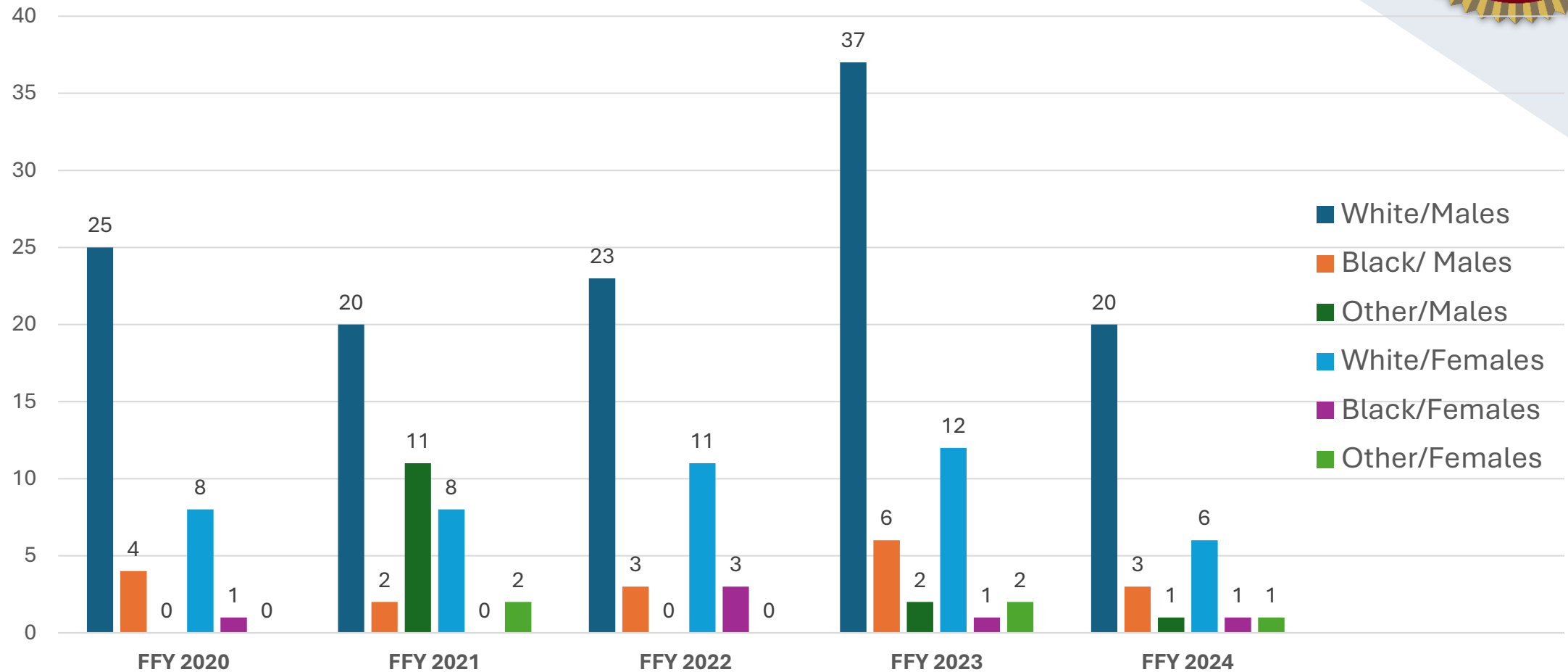
Sworn Applicants Interviewed





LEO APPLICANT INFORMATION 2020 - 2024

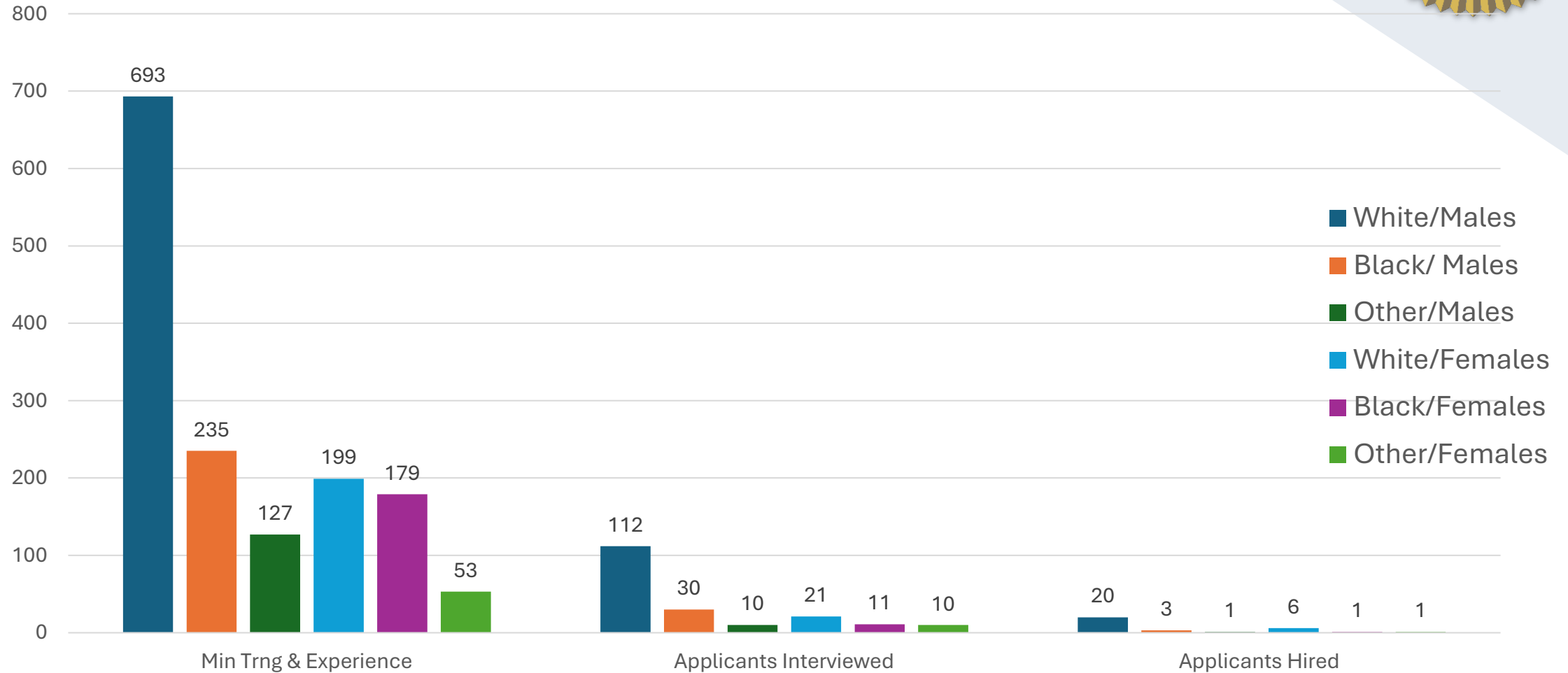
Sworn Applicants Hired





FFY 2024 LEO APPLICANT INFORMATION

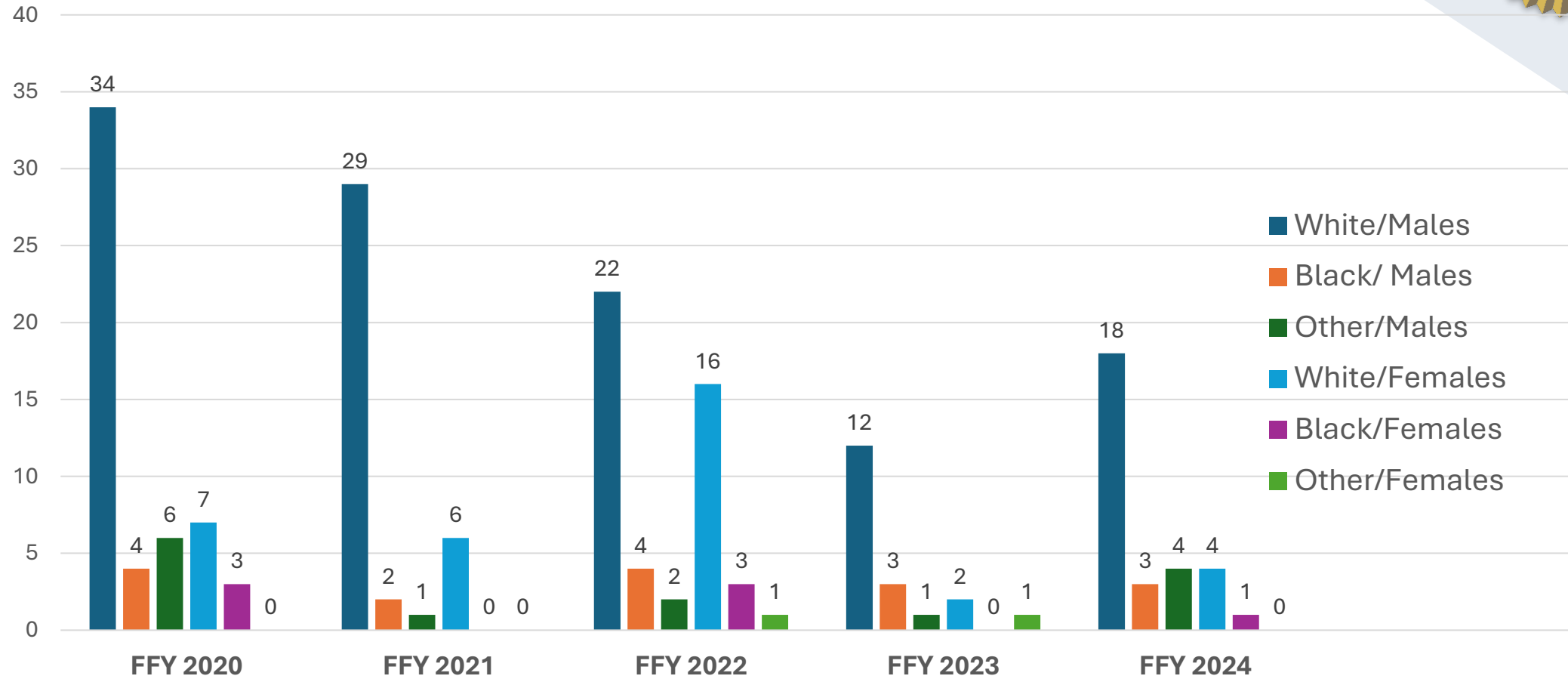
Sworn Applicants Hired





LEO PROMOTIONS - 2020 - 2024

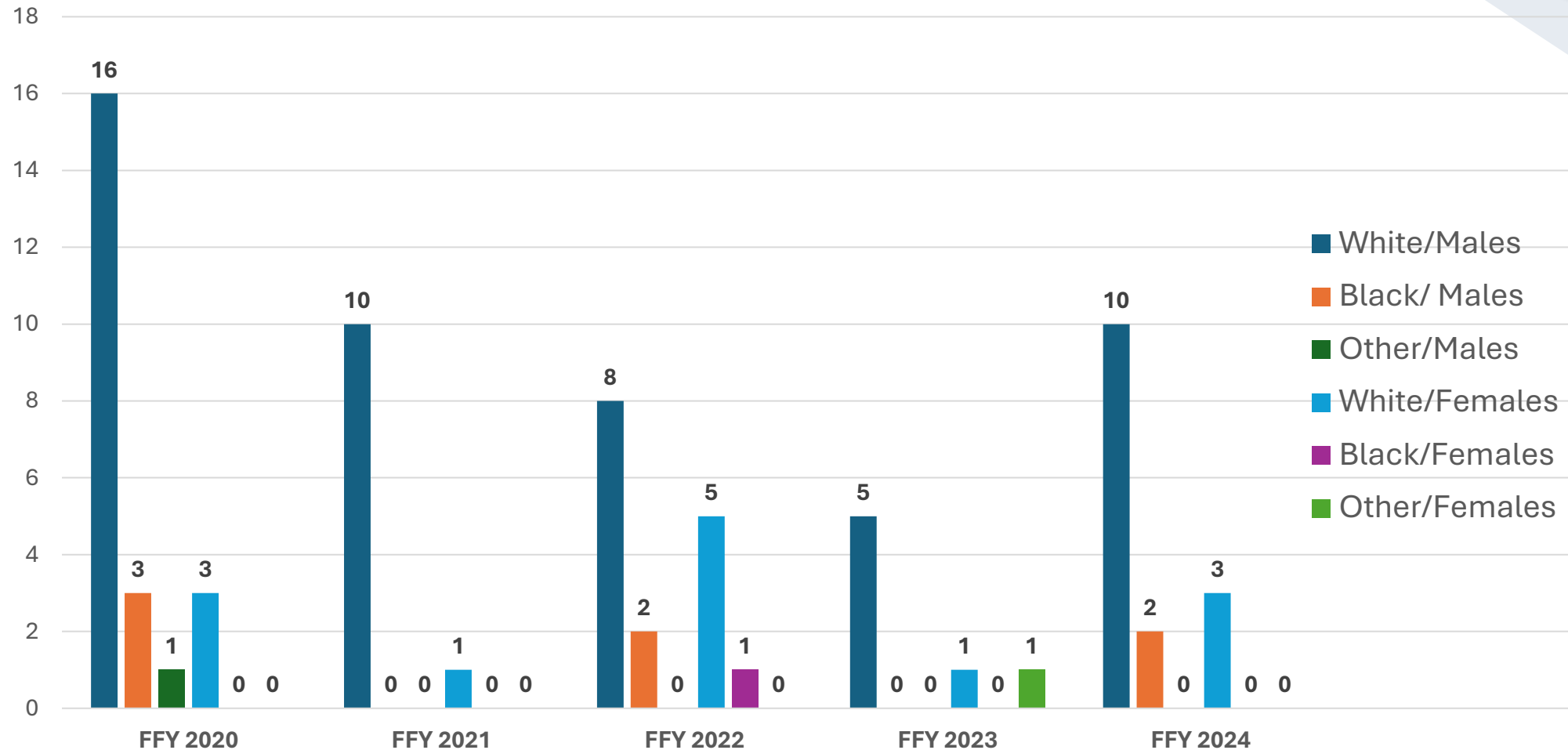
Sworn Applicants for Promotion





LEO PROMOTIONS 2020 - 2024

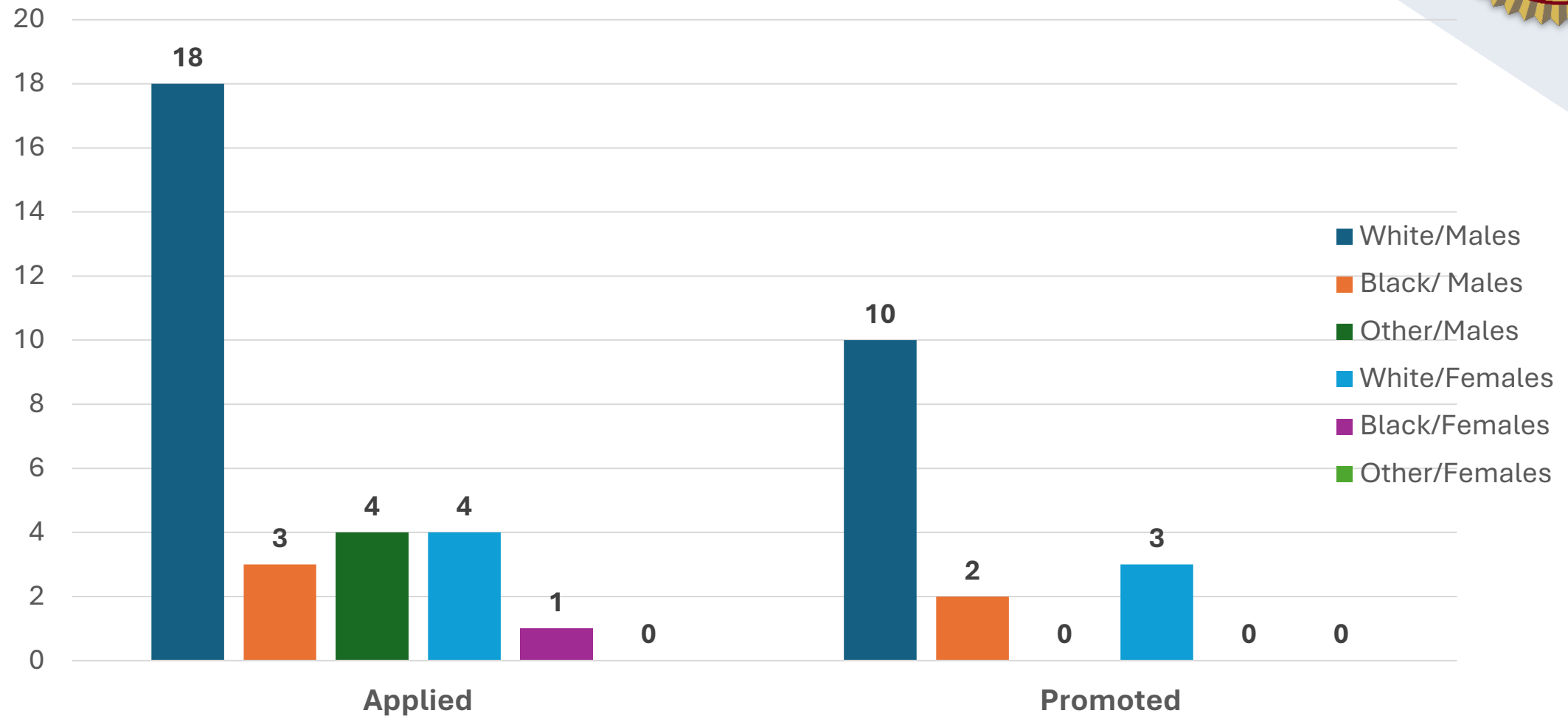
Sworn Promotions





FFY 2024 LEO PROMOTIONS

Sworn Promotions



LEO CAREER PATH — effective 6/2/2024

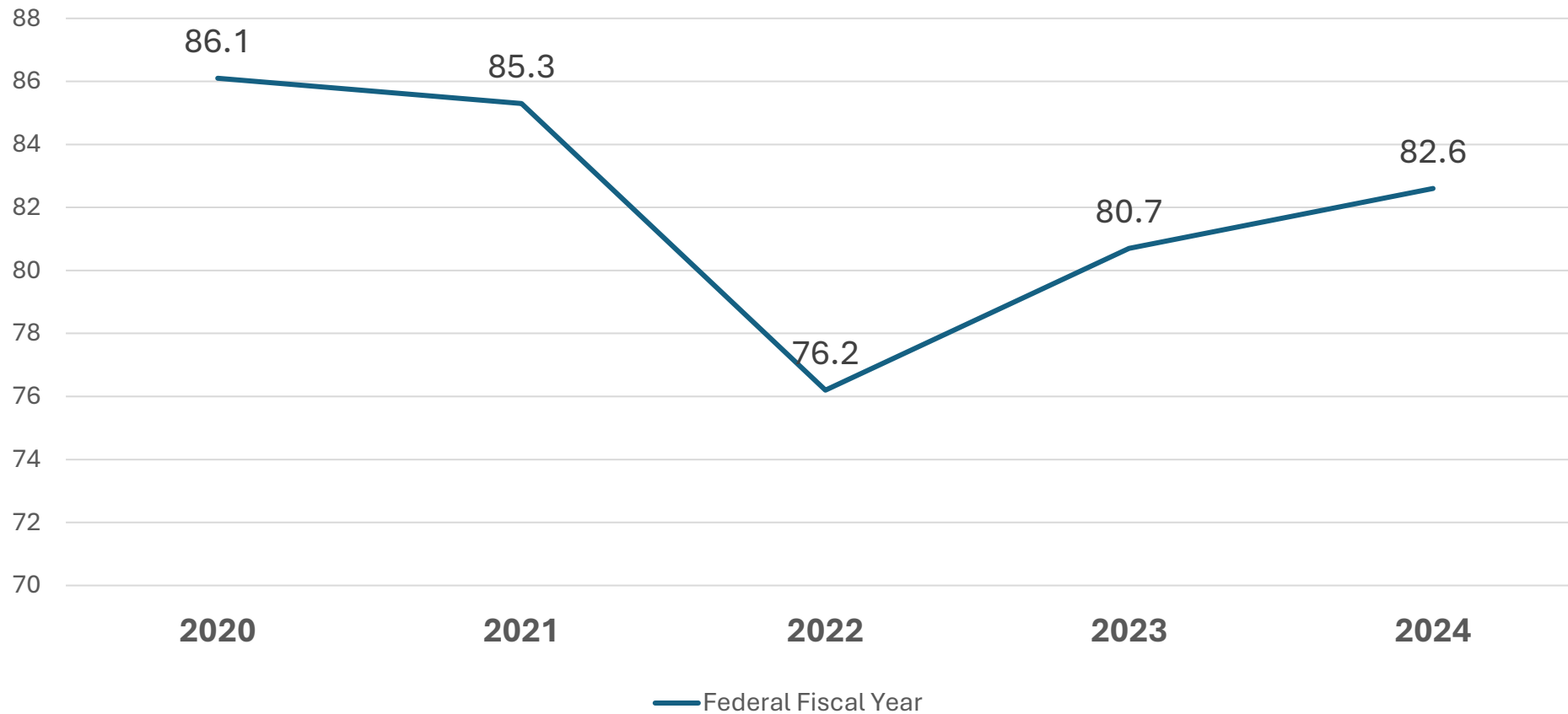


Class Code-State Title	Band	Band Min	Band Mid	Band Max	Internal Title	LEO Salary	Starting Salary	LEO - Minimum Education / Experience
JC20 - Law Enforcement Officer II	5	\$38,985	\$55,559	\$72,134	Special Agent I	\$58,000	\$58,000	Bachelor's degree, or experience in a specialized field or requirement of a specific skill, license, and/or certification, as authorized by Chief.
JC30 - Law Enforcement Officer III	6	\$46,655	\$66,488	\$86,321	Special Agent II	15%	\$66,700	Three years as a Special Agent I, or Bachelor's degree and three years law enforcement experience, or specialized field/skill/license/certification as authorized by Chief.
					Special Agent III	10%	\$73,370	Three years as a Special Agent II, or Bachelor's degree and six years law enforcement experience, or specialized field/skill/license/certification as authorized by Chief.
JC40 - Law Enforcement Officer IV	7	\$56,210	\$80,105	\$104,000	Sr Special Agent	Minimum or 5%, whichever is greater	\$78,602	Four years as a Special Agent III, or Bachelor's degree and ten years law enforcement experience, or specialized field/skill/license/certification as authorized by Chief.
					Lieutenant		\$94,322	Promotion
JC50 - Law Enforcement Officer V	8	\$68,397	\$97,472	\$126,547	Captain		\$107,422	Promotion
JC55 - Law Enforcement Officer VI	9	\$83,219	\$118,596	\$153,973	Major		\$123,137	Promotion
AH57 - Program Manager IV	10	\$101,258	\$144,299	\$187,341	Assistant Chief	TBD	TBD	Promotion
Advancement contingent on performance, disciplinary history, supervisor recommendation, and final approval by Chief.								

SCHAC REPORT TO GENERAL ASSEMBLY



SLED Level of Goal Attainment





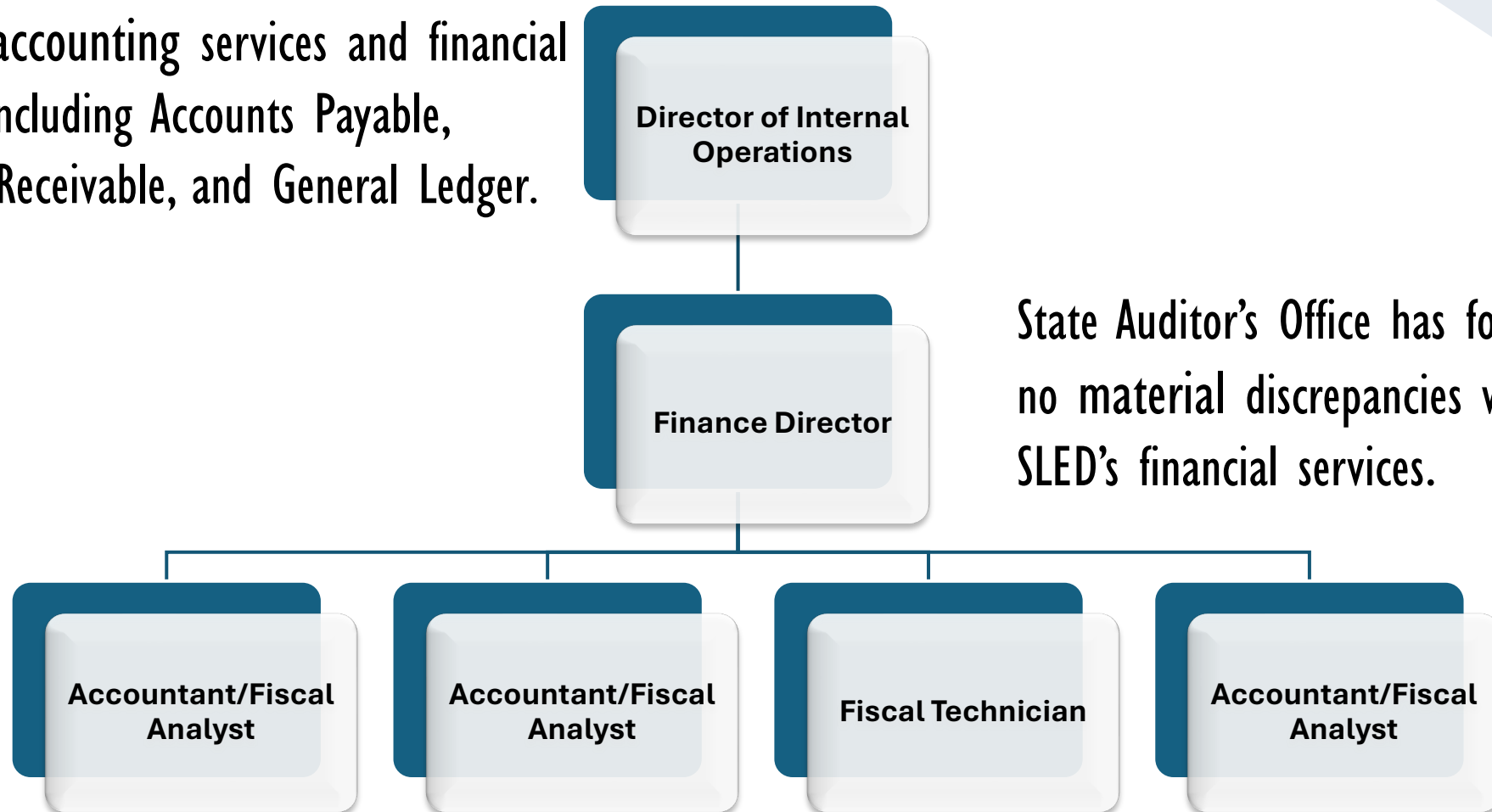
CY 2024 TURNOVER DATA

- STATE AGENCY FTE Turnover* = 15.91%
- SLED FTE Turnover* = 8.98%
- 16% of Sworn employees are eligible to retire in the next 5 years
- 26% of Nonsworn employees are eligible to retire in the next 5 years



FINANCE/ACCOUNTING

Provides accounting services and financial support, including Accounts Payable, Accounts Receivable, and General Ledger.



State Auditor's Office has found no material discrepancies with SLED's financial services.



PROCUREMENT SERVICES

Ensures procurement of goods and services within state guidelines and regulations.

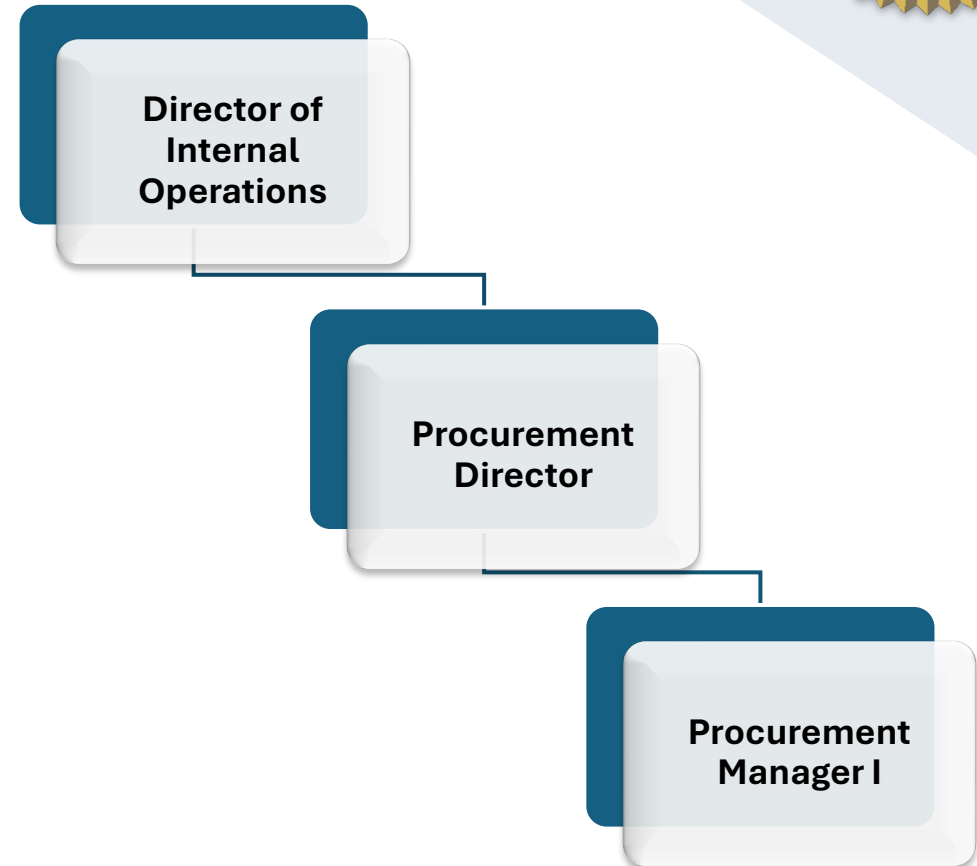
Establishes and maintains internal procurement policies and procedures.

Manages building and property insurance, contract administration, and procurement card administration.

SLED's procurement certification limits:

Supplies/Services - \$250,000 per commitment

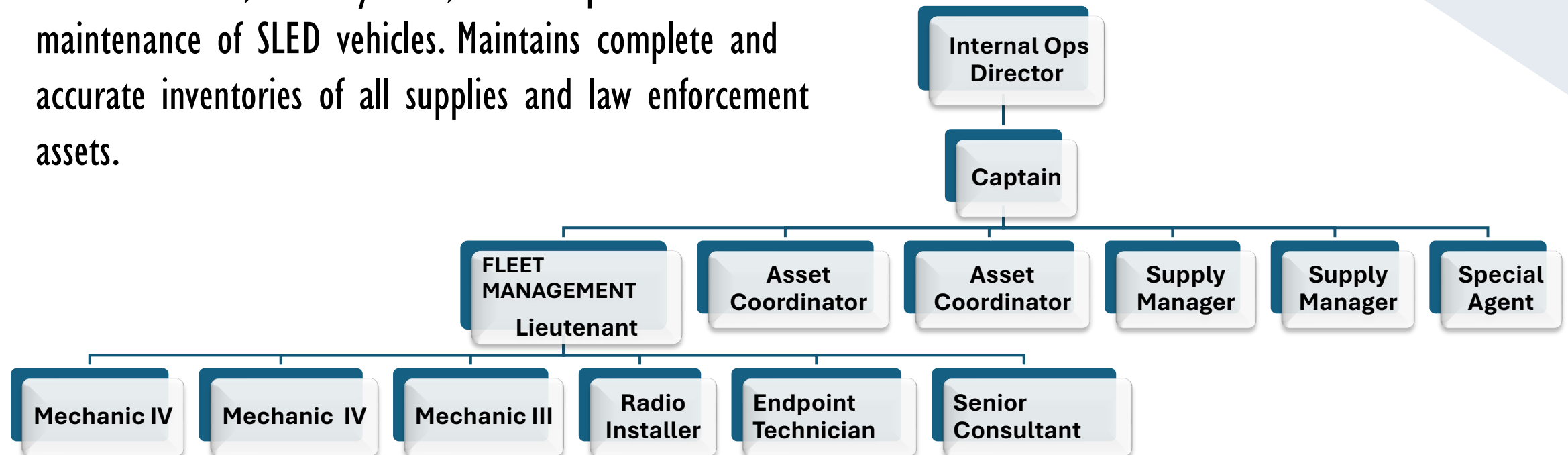
Info Technology - \$100,000 per commitment





LEO ASSETS & SUPPLY MANAGEMENT

Coordinates, maintains, and oversees law enforcement technical assets, radio systems, and the purchase and maintenance of SLED vehicles. Maintains complete and accurate inventories of all supplies and law enforcement assets.





FLEET MANAGEMENT

2024 SLED FLEET = 601 vehicles

2019 SLED FLEET = 556 vehicles

SLED FLEET has increased 8% over five-year period.

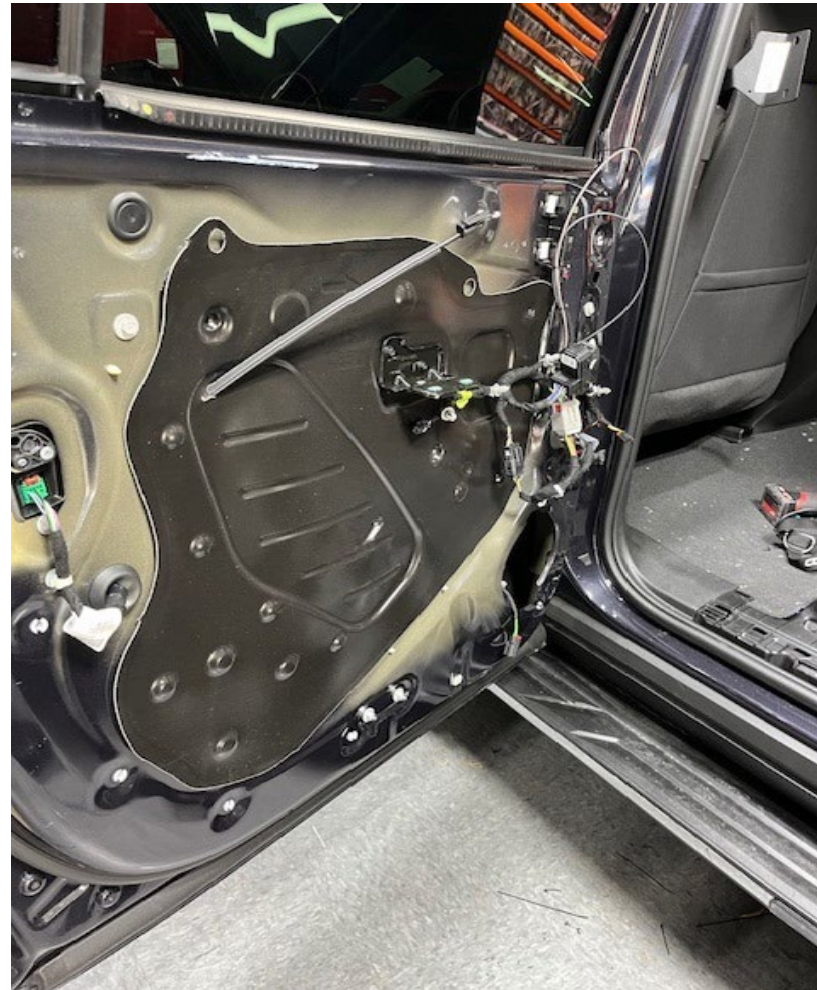
The average cost to upfit a SLED vehicle is \$20,000 per vehicle.

SLED performs all work in-house.



Regional Investigator-SUV radio, siren, & emergency lighting controllers.

Bomb Squad Response SUV Installation





Arson Vehicle Equipment Installation



Arson Squad response vehicle side view.



Arson Squad vehicle radio and siren system controls.



FLEET MANAGEMENT — Vehicle Maintenance

SLED has 3 full-time mechanics servicing 601 vehicles which entails the following:

- ✓ Tire services — mounting, balancing, and tire repairs
- ✓ Tune-ups — spark plugs/coil pack replacements, belts, oil changes, and air/fuel filter replacements
- ✓ Cooling system/AC repairs — water pumps, radiator, condenser, and compressor replacements
- ✓ Brake services — pad replacement, rotor resurfacing/replacement as needed
- ✓ Wiper, light bulb, and battery replacements



FLEET MANAGEMENT — 2024 COST SAVINGS Examples

❖ Chevrolet Tahoe Brake Service

Goodyear Auto Service (SCEIS Registered State Vendor) = \$1021.24

SLED = \$616.99

SAVINGS = \$404.25

❖ Chevrolet Tahoe Battery Replacement

Black's Tire and Auto Service (SCEIS Registered State Vendor) = \$375.32

SLED = \$283.44

SAVINGS = \$91.88

❖ Chevrolet Tahoe Oil Change

Black's Tire & Auto Service (SCEIS Registered State Vendor) = \$110.00

SLED = \$81.69

SAVINGS = \$28.31

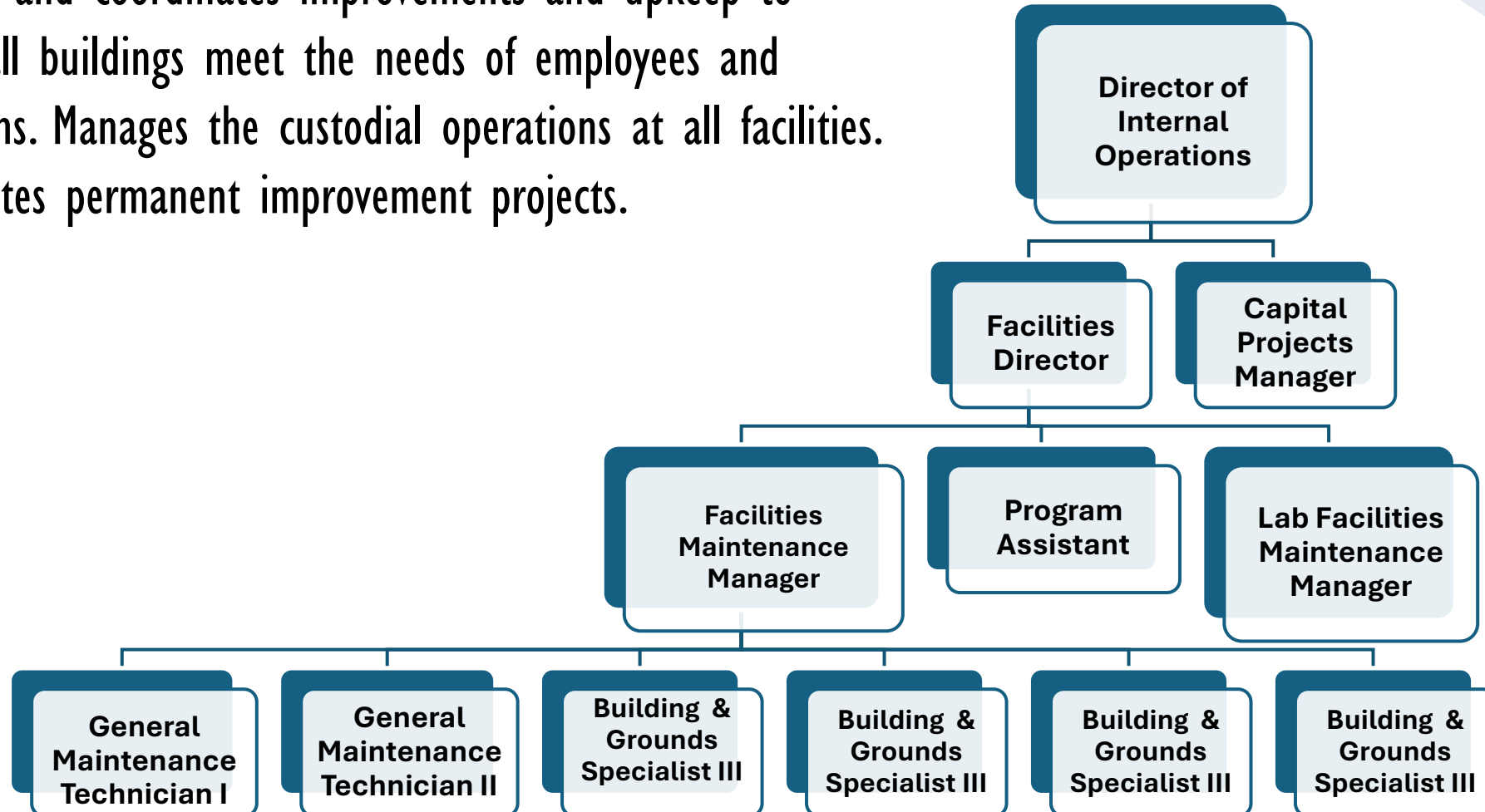


Regional Investigator vehicle



CAPITAL IMPROVEMENTS/RESOURCE MANAGEMENT

Assesses and coordinates improvements and upkeep to ensure all buildings meet the needs of employees and operations. Manages the custodial operations at all facilities. Coordinates permanent improvement projects.



CAPITAL PROJECTS



New Forensics Laboratory — The \$62 million dollar project to construct SLED's new forensics laboratory was officially completed in March 2024. The full-service, state-of-the-art crime laboratory serves criminal justice agencies throughout South Carolina.

CAPITAL PROJECTS



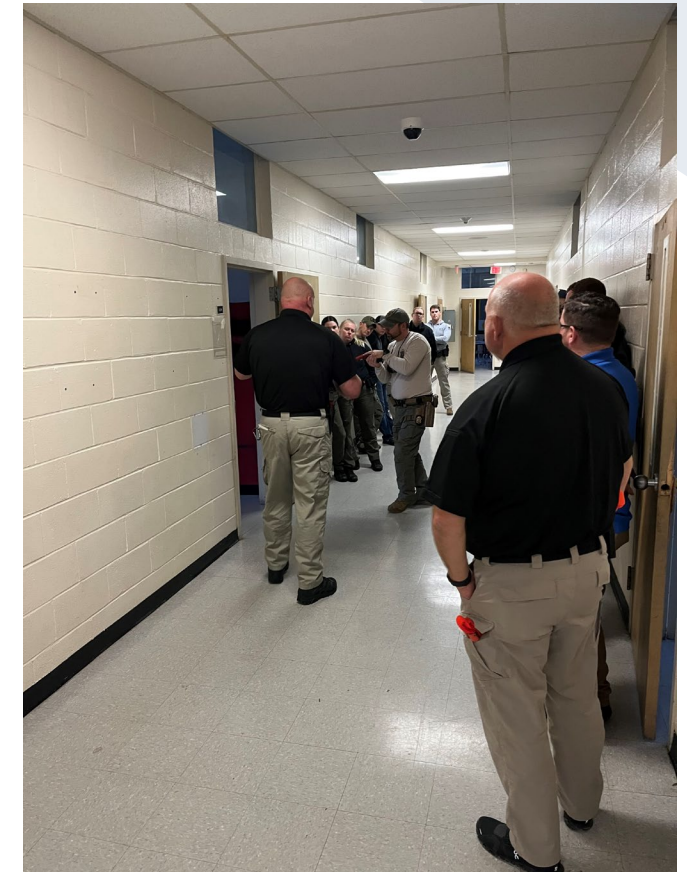
Renovation of old Forensics Laboratory — Current budget is \$17.9 million. As SLED continues to have staff spacing challenges, the current project to renovate the former laboratory into an office facility began late 2022 and is **scheduled to complete in March 2025**. Upon completion, SLED will relocate the Midlands investigative units, Fusion Center and Operations Desk, and Regulatory units to the facility.

CAPITAL PROJECTS



Pee Dee Regional Office — Current budget is \$6.7 million for the construction of a Pee Dee office facility to be located on the campus of Francis Marion University. This will allow SLED to eliminate approximately \$72,000 annually of recurring lease cost.

CAPITAL PROJECTS



SC Center for School Safety and Targeted Violence — Current budget is \$8.6 million. The former Gilbert elementary school is being repurposed by SLED to provide extensive training, education, and expertise in the fields of school safety and targeted violence.